



MEMORANDUM OF UNDERSTANDING

BETWEEN

Salem State University, Salem, MA, USA

And

IASIS NGO

Salem State University in Salem, Massachusetts, USA and IASIS NGO (hereinafter referred to as the 'Parties'), mutually agree to establish a working relationship to promote friendship, cultural and educational ties and to encourage an exchange of ideas and information between the two institutions. The collaboration will be carried out on a basis of equality and mutual advantage, taking into account current possibilities.

1. Scope

This Memorandum of Understanding expresses the Parties' intent to enter into, but not be limited to, the following activities:

- 1) exchanging information and experience regarding educational exchange programmes and making co-operative efforts to promote them;
- 2) short and long-term exchange of faculty members and non-academic staff;
- 3) student exchange (undergraduate and graduate);

2. Activities

It is expected that activities taking place under this Memorandum of Understanding will be initiated primarily by academic units from each university, and in co-ordination with their respective administrative units concerned with international activities. All activities undertaken must conform to the policies and procedures in place at each institution.

3. Planning and Management of Activities

Specific terms concerning execution of the activities will be described in separate articulation agreements drawn up jointly and signed by authorized signatories of each Party. Such agreements will specify the names of individuals/units of each Party responsible for the implementation of the activities and set forth all terms and conditions associated with them.

4. Funding of Activities

Financial arrangements related to the execution of exchange activities will be regulated in separate written implementation agreements.

5. Contact Person

Each Party shall designate a person to serve as a liaison for implementing this Memorandum of Understanding. For Salem State University, the contact person will be Dr. Julie Whitlow, Vice Provost for Faculty and Global Engagement, cjulie.whitlow@salemstate.edu. For IASIS, the

contact person will be, Dr. Stefanos Alevizos, Psychologist Researcher,
stefanos.alevizos@iasismed.eu

6. Period of Duration

This Memorandum of Understanding comes into effect on the date of signature by both Parties and will remain in force for a period of 5 years. Either Party, at its discretion, may terminate this Memorandum during its term by giving written notice of at least six (6) months in advance of the intended termination date. If both parties agree, the agreement may be extended for five (5) additional years.

7. Early Termination

In case of early termination, the Parties will take the necessary measures to avoid damages to themselves or to third parties. The Parties will continue with the actions in progress at the time of early termination until these actions are concluded.

8. Restrictions

It is mutually agreed and understood by and between the Parties that:

- 1) this Memorandum of Understanding in no way restricts the Parties from involvement in similar activities with other public and private agencies, organisations and individuals;
- 2) no modification of this Memorandum of Understanding shall be binding upon the Parties hereto, unless the Memorandum of Understanding is amended in writing, with said amendment being approved by both Parties.

9. Language of Memorandum

This Memorandum of Understanding is executed in English in two identical and legally equal copies. Each Party shall retain one original copy of the Memorandum. Each party shall retain one original copy of the Memorandum of Understanding.

In witness whereof, the representatives of the Parties have executed this Memorandum of Understanding.

For IASIS NGO

IASIS
Non-Profit Organization
Acharnon 297, 10446, Athens, Greece
P.O. Box: 22323 - 100 23
VAT Number: 505012549 OR by REFUSE ALL

Nikolaos Baltas,

General Director



Date: 11/8/2026

For Salem State University



David Silva, Ph.D.

Provost and Academic Vice-President

3 SEPT 2026

Date: